

**Work Programme**  
**Performance and Corporate Services Overview and Scrutiny Committee**

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Topic	Relevant strategic priorities	Purpose	Type	Lead Presenters
<b>19 January 2023</b>				
<b>Strategic Plan</b>	All	Committee reviews proposed revisions to Strategic Plan, including flagship priorities and transformational objectives and understands the priorities and emphases which underpin them.	Overview and scrutiny	Liz Leffman, Leader of the Council  Claire Taylor, Corporate Director – Customer, Organisational Development & Resources  Susanna Wintersgill – Director of Strategy, Insight and Comms
<b>Budget 2023/24: impact of consultation and local government finance settlement; and Capital &amp; Investment Strategy</b>	All	Committee reviews Capital & Investment Strategy and changes proposed to draft budget and MTFS in light of public consultation and provisional local government finance settlement and makes	Overview and scrutiny	Councillor Calum Miller, Cabinet Member for Finance  Lorna Baxter, Director of Finance

		recommendations as appropriate.		
<b>Cost of Living</b>	<p>Tackle inequalities in Oxfordshire.</p> <p>Prioritise the health and wellbeing of residents.</p> <p>Create opportunities for children and young people to reach their full potential.</p>	<p>Committee to review a report covering:</p> <p>This item will:</p> <ul style="list-style-type: none"> <li>• Lay very brief context on the cost of living crisis and its impact in Oxfordshire</li> <li>• Give an update on the measures Oxfordshire County Council have implemented to help residents during the cost of living crisis – and how it has worked with partners</li> <li>• Provide a preliminary report on the impact of these measures</li> <li>• Outline what work is ongoing / planned for the future</li> <li>• Include brief comparison to neighbours</li> <li>• Encourage discussion about how to develop a long-term approach to tackling what is a long-term problem.</li> </ul>	Overview and scrutiny	<p>Councillor Mark Lygo, Cabinet Member for Health and Equalities</p> <p>Claire Taylor, Corporate Director – Customer, Organisational Development &amp; Resources</p> <p>Robin Rogers, Programme Director</p>



**28 April 2023**

<p><b>Social Value Policy</b></p>	<p>Local Businesses and Partners</p>	<p>Committee reviews the implementation, operation and impact (on costs and quality and social value generated) of the council's social value policy and its consistency with social value policies of other Oxfordshire local authorities and makes recommendations as appropriate.</p>	<p>Scrutiny</p>	<p>Councillor Calum Miller, Cabinet Member for Finance</p> <p>Lorna Baxter, Director of Finance</p>
<p><b>Consultation and Engagement Strategy, and update on the progress against the LGA Review on Communications Actions</b></p>	<p>Local Democracy</p>	<p>Committee reviews the implementation of the council's Consultation and Engagement Strategy. Issues to include: the degree to which consultation with young people has been prioritised, the outcomes of Oxfordshire Conversations, and the methodology which is used to develop a credible reading of public opinion from non-representative qualitative data.</p> <p>An update on progress made against recommendations made in the LGA Review on Communications will also be provided</p>	<p>Scrutiny</p>	<p>Councillor Glynis Phillips, Cabinet Member for Corporate Services</p> <p>Claire Taylor, Corporate Director – Customer, Organisational Development &amp; Resources</p> <p>Susanna Wintersgill – Director of Strategy, Insight and Comms</p>
<p><b>Human Resources</b></p>		<p>Committee reviews implementation and impacts of Delivering the Future Together,</p>	<p>Scrutiny</p>	<p>Councillor Glynis Phillips, Cabinet</p>

		draft workforce strategy, workforce productivity measures and data and makes recommendations as appropriate.		Member for Corporate Services  Claire Taylor, Corporate Director – Customer, Organisational Development & Resources
<b>14 July 2023</b>				
<b>Tackling inequality</b>	Tackle inequalities in Oxfordshire	Committee to review the council’s approach to, and performance in relation to, tackling inequality; and make recommendations as appropriate, Specific issues for consideration to include whether the council voluntarily adopting the Equality Act 2010 socio-economic duty could further equality, diversity and inclusion, and whether a specific policy is necessary.	Overview & Scrutiny	Councillor Glynis Phillips, Cabinet Member for Corporate Services  Claire Taylor, Corporate Director – Customers, Organisational Development & Resources
<b>Equality, Diversity and Inclusion</b>  (Topic may be deprioritised if alternative topics come forward in the meantime)	Tackle inequalities in Oxfordshire	Committee reviews the implementation and impact of the 22/23 EDI action plan and the draft 24/45s action plan.	Overview and Scrutiny	Councillor Glynis Phillips, Cabinet Member for Corporate Services  Claire Taylor, Corporate Director – Customers, Organisational Development & Resources

<b>Approaches to Organisational Change?</b>	All	Scope TBC	<p>Councillor Glynis Phillips, Cabinet Member for Corporate Services</p> <p>Claire Taylor, Corporate Director – Customers, Organisational Development &amp; Resources and all other Corporate Directors to contribute</p>
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Sub-groups				
Name	Relevant strategic priorities	Description	Outcomes	Members
Democratic Process Working Group  (Scheduled for Feb)	Local Democracy	To review the key elements of support for democratic processes at Oxfordshire County Council.	Reviews the support for the council's democratic processes and makes recommendations.	TBC

Briefings					
Date	Topic	Relevant strategic priorities	Description	Outcomes	Presenters
TBC	<b>Growth Deals</b>	Local Business and Partners; Transport; Health	Briefing on the council's proposed use of its remaining	Members understand how the council is	Bill Cotton, Corporate Director –

		and Wellbeing; Inequalities; the Climate Emergency; Carers and Social Care; and Nature and Green Spaces.	allocation of Growth Deal funding.	prioritising initiatives and which are being prioritised.	Environment and Place
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